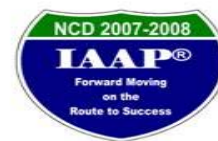


# TAR HEEL NEWS



## 2007-2008 NCD Board of Directors

Melissa Mincey CPS/CAP  
President

Dianne Hughes CPS/CAP  
President-Elect

Gail Belanger  
Vice President

Angela H. Simmons CPS  
Secretary

Shirley S. Kiziah CPS/CAP  
Treasurer

Sherry Waycaster  
Bylaws & Standing Rules Director

Davandra Reed CPS/CAP  
Membership Director

Sarah A. Joyner CPS/CAP  
Education/Certification Director

#####

Jo A. Peay  
2008 Annual Meeting Coordinator

Jane K. Rogers CPS/CAP, Chair  
Audit Committee

Janie Annas CPS/CAP, Chair  
Archives Committee

Tina H. Parker CPS/CAP, Chair  
New Chapter Builder Committee

David Cannon, Chair  
Committee on Nominations

Jo Gillin CPS  
Parliamentary Advisor

## ON THE ROAD WITH MELISSA. . .

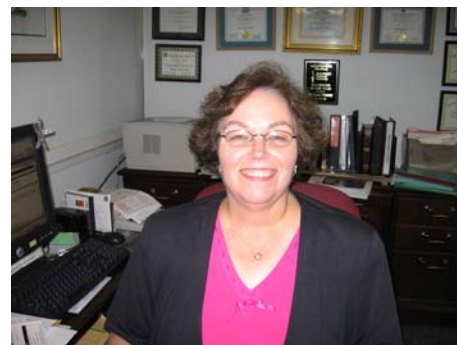
We've been on the road for almost a year now. It's hard to believe that this leg of the journey to success will soon be behind us.

The year began at the conclusion of the Installation Banquet at the City Hotel and Bistro in The Emerald City (Greenville, NC). What a time we had while we were in G'Vegas!

Our next stop was in Tampa, Florida, for the International Convention and Education Forum. While at Convention, over 40 members and guests came together for our Division dinner at Jackson's Bistro situated on Tampa Bay. It was a wonderful time of fellowship and we were proud to recognize Immediate Past NCD President Tina Parker CPS/CAP as our "Distinguished Division President."

In the Fall we made stops in Wilson and Hickory at our "High Performance Meetings" to tune up our engines, refuel and re-energize. Approximately 75 members took advantage of these opportunities to learn about parliamentary procedure, conducting effective meetings, public speaking, and goal-setting. Our "mechanics" were Past Division Presidents Jo Gillin CPS, Mary Baker, Tina Parker CPS/CAP, and NCD Education/Certification Director Sarah Joyner CPS/CAP. Thanks to these dedicated IAAP leaders for sharing their knowledge and experience and to each member who chose to spend a Saturday morning honing their skills.

In February our travel took us to High Point for the North Carolina Division's Leadership and Education Forum. President-Elect Dianne Hughes CPS/CAP did a wonderful job of coordinating this meeting. The 154 registered attendees included 60 students. Of those present, 55 were first-time attendees. The "Leaping Into Greatness" weekend included seminars entitled "Effective Communication" (presented by Laura Lawson, MBA), "Workable Wellness-The Perfect Pantry" (presented by Havalah Moore), "Projecting a Professional Image" (presented by Jo A. Peay, Past International President), and "Take a Leap Into Leadership" (presented



by Jo Gillin CPS, Past NCD President). At the Evening of Welcome we enjoyed a good dinner, a fun auction (netting the Division (\$1,217.00), and an entertaining presentation of "Just a Little Nuts . . Life Lessons from the Squirrel" by Past Division President Kim Mitcham. NCD Treasurer Shirley Kiziah CPS/CAP gave a wonderful keynote address, "Certification—The Key to Turning Jobs Into Careers," at the Certification Recognition Luncheon. And let's not forget the tour of the International website Online Community!

I was honored to represent the North Carolina Division at the Incoming Division Presidents' Conference in Kansas City, Missouri, March 28-29. (Due to unforeseen circumstances, President-Elect Hughes was unable to make the trip). It was an exciting weekend as we learned about the strategic direction of our Association and got a sneak preview of the International theme for 2008-2009. We also received some valuable leadership training based on John C. Maxwell's book, "Becoming a Person of Influence."

The NCD has welcomed 143 new members since June 30, 2007. Unfortunately, we have dropped 178 with only 15 of them being reinstated. While 14 members have transferred in, one has transferred out. Though the NCD was in the top three (even rising to #1 a couple of times) for the Southeast District and the top 10 for the Association throughout most of the year, the Membership Scoreboard for April 30, 2008, shows our membership to be down by 11 members. Currently the NCD is #8 in the Southeast District and #24 in the Association. The current numbers are disappointing, but the "Forward Moving" membership year does not end until June 30th and we CAN and WILL continue to work on growing our (continued on Page 5)

### INSIDE THIS ISSUE.....

|                                       |                  |
|---------------------------------------|------------------|
| <i>On the Road with Melissa</i>       | <b>1, 5, 7</b>   |
| <i>NCD Officers' Reports</i>          | <b>2, 4</b>      |
| <i>NCD Chapter Roads Summary</i>      | <b>3, 5, 7-8</b> |
| <i>NCD Directors' Reports</i>         | <b>6</b>         |
| <i>Making Powerful Connections</i>    | <b>4, 6</b>      |
| <i>Chapter Milestones</i>             | <b>7</b>         |
| <i>The First Apprentice</i>           | <b>7</b>         |
| <i>Salute to our Seasoned Members</i> | <b>8</b>         |
| <i>Welcome New Members!</i>           | <b>9</b>         |

## NCD OFFICERS' REPORTS

### Report of NCD President-Elect By Dianne Hughes CPS/CAP

I can't believe this year has ended. It seems that we have just begun *Forward Moving on the Route to Success*. What a year this has been! We have accomplished so many of our goals and our President is to be commended for her awesome leadership through what has been a difficult year, given the changes at Headquarters and on the International Board. But through it all, President Mincey has kept the Division focused on our goals.

Personally it has been a difficult year for me, but things are turning around. I have enjoyed the chapters I've been privileged to visit and regret I didn't get to visit every one. That is something I plan to correct next year; so Chapter Presidents, look for a visit from me and my driver. Through this year, as your President-Elect, I have traveled in excess of 2,000 miles conducting Division business. Throughout the year there were no expenses connected with the President-Elect's office. My service to the Division is my pleasure and not something I expect the membership to pay for.

The Leadership and Education Forum held in High Point was fantastic. Leaping Into Greatness was a great weekend and a great way to celebrate Leap Year. We have 154 registered attendees, with 60 of those being students and 55 first timers. To me, that means we have the attention of our students, who are the future of our organization, and that by having 55 first timers, we are raising interest in our communities and in our chapters. We just have to keep this up and continue to grow our Division. Planning this weekend and seeing it come to such fruition was the highlight of my year as your P-E. Thank you for your support, and for those of you who attended the *Leaping Into Greatness* weekend, my special thanks. I want to offer my special thanks to the student advisors who gave up their weekend to attend with their students. Your support (continued on Page 4)

### Report of NCD Vice President By Gail Belanger

I'm amazed that this year has gone by so quickly as we turn the last curve in our *Forward Moving on the Route to Success*! It's been a pleasure and an honor serving all of you as the North Carolina Division Vice President this year.

In review, the Board of Directors First Quarter Meeting met directly after the 41st North Carolina Division Annual Meeting in Greenville, NC, on June 8, 2007. During the year I attended several chapter meetings for Gastonia and Cabarrus Chapters, as well as being a speaker at those meetings.

President Mincey held two High Performance Regional Meetings—the first was held at Wilson Medical Center on Saturday, September 22, 2007, and the second was held at Corning Cable Systems, LLC, on Saturday, October 27, 2007. The Second Quarter NCD Board Meeting was held at Best Western Suites in Pineville, NC, on November 17, 2007. Jo Peay, Annual Meeting Coordinator, was the guest of the Board and gave a report on the progress of planning for the upcoming 42nd NCD Annual Meeting to be held in Winston-Salem at the Twin City Quarter, Embassy Suites, on June 6-8, 2008. Then on December 8, 2007, I installed the Student Chapter Officers at Central Piedmont Community College Central Campus, which was attended by 25-30 members, guests, and their families.

The Leadership and Education Forum in High Point, NC, at the Radisson Hotel, February 29-March 1, 2008, was a success. During the Office Expo, the North Carolina Division had two raffles: "Delectable Chocolates," and a "Treasure Chest of Teas and Coffees." We also were offering license plate frames personalized with the IAAP® logo and the North Carolina Division name for \$10.00 each. The two raffles and the license plate frame sales raised over \$500.00.

Once again, thank you for letting me serve you.

**Gail Belanger**  
NCD Vice President

### Report of NCD Secretary By Angela Simmons CPS

I have truly enjoyed serving as your Division Secretary this year. It has been quite a learning experience for me. When you think of being the Secretary for an organization, you would think that the main duty would be to write up the minutes. Right? I have learned that there are quite a few kinds of minutes to keep in this position, and with the constant use of email due to all of us being scattered throughout the state, it has been a challenge to keep up with all the correspondence, email motions, minutes of Board meetings and teleconferences, as well as putting together the Division's quarterly newsletter, *The Tar Heel News*. Through this I have learned a lot about using my computer skills, especially with publishing software.

I attended the High Performance Meeting held in Wilson in September, attended all Board meetings, and the Leadership and Education Forum. I served as mentor to the Durham, Henderson, and Raleigh Chapters. I attended all meetings of the Raleigh Chapter (my chapter) and served as Program Chair this year, presenting three of the programs. One was concerning IAAP membership called "Just What Have I Gotten Myself Into?", one was titled "Networking—It's Not Just for the Good 'Ol Boys", and one was on "New Attitudes for Effectiveness." I have visited the Durham Chapter and plan to visit the Henderson Chapter before the IAAP year is over.

I look forward to seeing all of you in June at the Annual Meeting where I will be calling the roll of chapters at the Business Meeting and taking lots of notes to complete the Annual Meeting Minutes and to write the NCD History for 2007-2008. It's been a speedy journey on this superhighway of NCD activities. I am pleased to have had the opportunity to serve you in this capacity.

**Angela H. Simmons CPS**  
NCD Secretary

## NCD CHAPTER ROADS SUMMARY



### Cabarrus Chapter

#### Christine Barrier, President

We started the new chapter year in July with a Hawaiian Luau theme "Swap Meet" for the previous and incoming officers and committee chairs to exchange program ideas.

Our August meeting emphasized "Business Savvy," highlighting business etiquette regarding e-mail, Internet, cell phone communication, along with what "business casual" really means. Our guest speaker was Minnie Mitchell, Community and Rural Development Agent with NC Cooperative Extension. We participated in a



**Cabarrus Chapter -Leadership & Education Forum**—First row left to right: Cynthia Brown, Christine Barrier, Tammy Brafford, Judy Cox, and Kathy Salzman.

Second row left to right: Judith Uthe, Jane Creed,

"Share Your Closet" party for CVAN, a battered women's shelter.

In September "Cultural Diversity in the Workplace" was our topic with guest speaker Sandra Benfield, Director of Corporate Culture, with Carolinas Medical Center Northeast. Sandra opened our eyes to new trends in society today that affect our work and personal lives. We had a very successful yard sale to help with scholarships and chapter functions. We collected

Our annual Bosses' Day Breakfast was held in October with guest speaker, Dianne Hughes CPS/CAP, NCD President-Elect. Dianne spoke of how valuable IAAP is to administrative professionals and how that impacts the companies for which they work.

Guest speaker Pam Outen, Family and Consumer Science Agent with NC Cooperative Extension, presented a lively program on "Eating Smart on the Run." We learned valuable tips on eating healthier. We collected baby items for Gate Pregnancy Resource Center.

The December "Holiday Celebration" was hosted at the Embassy Suites and Convention Center. A "Dirty Santa" ornament exchange was enjoyed by all attending. We shared good tidings by collecting five large bags of dry food items for Mount Pleasant Food Ministry.

Our chapter started out "Forward Moving" with our IMPACT Meeting in January that was well attended. Sandy Morris and Stephanie, Special Event Coordinators, created an informative presentation on what IAAP is all about.

In February our chapter participated in a presentation on certification. Wynn Alexander CPS provided members with valuable information on who, what, when, where, and how to receive certification and how valuable it can be for our careers. Nine members attended the NCD Leadership and Education Forum in High Point and we enjoyed presenters who helped us "leap" into the rest of the year and "jumpstart" our careers (see picture). We collected winter clothing for all ages and helped sponsor Diane Barnette, chapter member, for her "Stride and Ride" walk for MDA.

March brought us great food and information about a local program that provides teens an opportunity to do community service as opposed to going through the court system. Our speaker, Robin Moore, a volunteer herself, is

passionate about how the teen court and mediation center helps families. Our "Festival of Tables" Dinner and Auction was very successful and loads of FUN! Chapter members provided small bingo gifts for the Senior Life Center.

In April we celebrated being administrative professionals at the Hampton Inn with dinner provided by Sticky Fingers and a vendor fair. Members collected gifts for children living in the battered women's shelter to give their mothers for Mothers' Day.

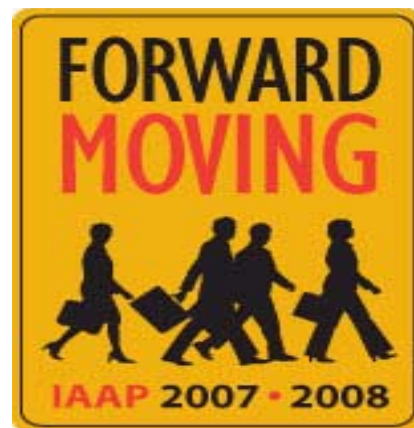
In May our members will have a spring picnic and presentation by guest speaker Adam Cook, Campaign Director of CMC NorthEast, on breast health for men and women. Chapter members continue to collect gifts for children living in the battered women's shelter to give their mothers on Mothers' Day.

We are looking forward to our June installation of officers for 2008-'09 at Texas Land & Cattle and then onto a Clam Bake for our annual Swap Meet in July.

**Cabarrus Chapter**

**Submitted by Cindy Brown**

(continued on Page 5)



## NCD OFFICERS' REPORTS

### NCD Treasurer's Report By Shirley S. Kiziah CPS/CAP

Greetings NCD Members!

I have thoroughly enjoyed serving as your NCD Treasurer for the last two years. Even though I agreed to serve with a little bit of trepidation—wondering what I might be getting myself into—I can honestly say it has been a very positive and enjoyable experience. My fellow Board members have been extremely helpful and great to work with. Thank you all so much for the encouragement and support you've given me!

During my tenure I've had a chance to visit different chapter meetings and learn firsthand what you are all about. You've provided opportunities for me to make presentations and to speak at your chapter meetings, furthering my own professional commitment to IAAP and the level of professionalism of our members. I'm very proud to be associated with this organization and I'm looking forward to the opportunity of being able to serve my Division again in the future.

This experience has helped me further my own personal and professional development, and I want to thank you for allowing me to do

that. I hope to see all of you at our Annual Meeting in June where I'll present the current financial status of our Division. Please join me as we continue "Forward Moving" on the last leg of our "Route to Success!"

**Shirley S. Kiziah CPS/CAP**  
NCD Treasurer



### President-Elect Report (continued from Page 2)

of our schools is so very special to our continued growth.

I was unable to attend the Incoming Division Presidents' Conference (IDPC) in Kansas City, but we were fortunate to be represented by President Mincey. We will all learn what will be upcoming from International in the 2008-'09 year at Annual Meeting in June. As I am sure most of know, while I was sitting on my den floor preparing a three-ring binder for IDPC, I slipped three discs and pinched a nerve in my back. This kept me in the hospital for two weeks and at this writing, I am still at home. With physical therapy an hour a day three days a week, I hope to be back at work, at least part-time, by the time this is published. The doctors do assure me that this should completely heal without surgery but will take a lot of time and care, hence the reference to my driver in the paragraph above. My husband will be driving me around, especially during the summer while he's out of school. The other concession I have had to make is no more heels until further notice, if ever. That was probably the hardest one for me. Somehow, a suit just doesn't look quite correct without matching heels. However, I am told I will survive this fashion faux pas.

Thank you for your support this year. We have the most phenomenal members in IAAP and I am honored and proud to be able to serve you. I am looking forward to the 2008-'09 year and have so many things planned. I hope each one of you catches my excitement because if you do, there'll be no stopping the North Carolina Division.

See you in Winston-Salem as we complete our wonderful "Forward Moving on the Route to Success" trip!

**Dianne M. Hughes CPS/CAP**  
NCD President-Elect

## MAKING POWERFUL CONNECTIONS BY VICKIE OLSON MARKETING DIRECTOR, CHARLOTTE CHAPTER

The world has certainly changed in the past several years regarding future employment. It used to be that you saw an ad in the newspaper, applied for the position, and at least got an interview. These days you are lucky if you even get any response from submitting your resume. I know we are all very familiar with the term "networking," and for most of us, we run the other way; at least that is what I used to do.

In 2007 I was ready to challenge myself with a new position. So, I did what most of us would do and started applying to jobs online (CareerBuilder, Monster, etc.). After three unsuccessful months, I determined that I had to do something more. I decided to reach out to placement agencies specializing in Administration. When talking with one of the recruiters, Gayla Tyson, she mentioned being involved in an organization. I never really thought about why I would need a professional organization. I am involved in the community with my volunteer groups; isn't that enough?

I seriously thought about what she said and found myself checking out the IAAP website. I decided to attend a meeting as a guest back in December 2007. This particular meeting was a social meeting; they had a Christmas auction. I was very nervous as I went by myself, but I ended up having a great time. I found that there were several other members who had just joined. I met Cora, who sat with me during this meeting. I explained my job situation and she was so kind to say she would let me know if she heard of anything. I talked to Emmie, the Chapter President, and she encouraged me to come back in January to see how a "business" meeting was held.

Shortly after the first meeting I received an e-mail from Cora about a possible job opportunity at Charlotte Pipe and Foundry. She received this announcement from another fellow IAAP member, Sherry, and thought to pass it along to me. I was very interested in the position, so I decided to apply. I ended up interviewing and am now employed at Charlotte Pipe and Foundry.



**Electrify your life by networking!**

I decided to return for the January meeting, at least to personally thank Cora. I ended up meeting the Membership Director, Leigh Ann Nafus, and the Hospitality Director, Lori Livengood; we had so much in common. I felt connected and immediately filled in my paperwork and became an IAAP member.

Since I have become a member, I have volunteered to be the Marketing Director, and have served on our Fashion Show Committee. I have made a few new friends and continue to meet new people every meeting. (continued on Page 6)

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### On the Road With Melissa . . .

(Continued from Page 1)

membership. We should be encouraged that several seeds have been sown and are being nurtured with the hope of new chapter installations. If we stay focused and don't give up, the Division can still finish the year with a net increase.

The Division and Chapters must be vigilant with follow ups to aid their retention efforts and membership recruitment. Meetings must offer programs with value that members (and non-members) deem worthy of the time they spend to attend. We must determine what our members want and need for the future and continuously adjust our course to anticipate and meet their needs.

Many of our chapters hosted events to celebrate Administrative Professionals Week/Day®. From the updates I received from Chapter Presidents, I'm pleased to share with you that over 550 individuals attended the various celebrations. These events have netted at least five new members for the North Carolina Division.

The NCD does boast some winners in the Growth Recognition Programs and the Recognition Plus Awards Program. Denise Askew of the Rowan-Cabarrus Community College Student Chapter was a winner in the Recruit 5, Recruit 10, and Recruit 15 Programs. In January and February, the Gastonia Chapter won in the Yield to Membership Recruitment Program. In the Bi-Annual Buckle Up for IMPACT Competition from July 1 to December 31, the Greenville Chapter (cont on Page 7)

## NCD Chapter Roads Summary

### Greenville Chapter

#### Jo Gillin CPS, President

In March, our very own Mary Baker was recognized as the "Treasured Pirate" by East Carolina University for "Outstanding Delivery of Service." Mary is employed in the College of Human Ecology.

In April we hosted a seminar during Administrative Professionals Week® with 50 members and guests attending. Yvonne Daniels, Membership Chairman, was quite busy following that meeting contacting our guests.

Jo Gillin CPS had the opportunity to speak at the Hickory Chapter's Administrative Professionals' Day event about "Having a Heart for IAAP." Melissa Mincey CPS/CAP accompanied Jo and presented the chapter with a letter from Tamra Goodall CPS/CAP, Southeast District Director, congratulating them upon their 60th anniversary.

Also in April, Jo Gillin CPS was asked to serve on the Office Systems Technology Advisory Committee of Martin Community College in Williamston, about 35 miles northeast of Greenville. She attended a dinner meeting and participated in discussions about improving the program and outreach to students.

April was a lucky month for one of our members, Yvonne Daniels, who got to meet Michelle Obama at a meeting in the Raleigh area and the very next week she got to attend Senator Barack Obama's political rally at East Carolina University. How exciting!

At our May meeting, members brainstormed with the faculty of the Office Systems Technology (OST) Program at Pitt Community College to offer ideas to update the curriculum and enrich the educational program for future career-minded administrative professionals.

The Greenville Chapter also celebrated its 35th anniversary at our May meeting.

Members are completing their registration forms for the 2008 NCD Annual Meeting and making plans to travel to Winston-Salem on June 6-8.

At least three of our chapter members are heading to NOLA for the 2008 International Convention and Education Forum.

### Greenville Chapter

#### Submitted by Jo Gillin CPS

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### Jacksonville-Onslow-Lejeune (JOL) Chapter

#### Debra Forney, President

*Forward Moving* is what the JOL Chapter has been doing. Since the first of the year we have had educational programs each month that qualified for recertification points.. Our own Vice President Norma Bain's presentation in January was on "Why Certify"; in February we had a Distinguished Toastmaster give us tips on "Effective Public Speaking." We also had an awesome Valentine's Day raffle for "Dinner and a Movie" and raised almost half of our projected budget. In March an instructor from our Community College presented a program on "Email Etiquette" and in April we had a travel agent present a program on "Making Business Plans."

Our big event took place April 29th, which was the Administrative Professionals' Breakfast that JOL helps to co-sponsor. Alana Daniels is to be congratulated for being one of the nominees for the "Administrative Professional of the Year" Award. We had 99% of our JOL members attend this event and everyone helped greet and pass out information to those attending, which numbered 275. It was a wonderful, uplifting experience for all and we have over 100 prospective names to get into our database as a result of our JOL raffle.

An informational presentation on IAAP and the JOL Chapter was given to the Office Technology students at Coastal Carolina Community College in March. Approximately 25-30 students and instructors were in attendance. Many questions were answered about our organization and much interest was shown in the IAAP Certification Program. JOL also presented a scholarship to one of the administrative students which will become an annual event.

(continued on Page 7)

**FORWARD  
LEADING**



IAAP • 2007-2008

**FORWARD  
THINKING**



IAAP  
2007-2008

## NCD Directors' Reports

### NCD Education/Certification Director

I appreciate the opportunity to have served this year as the Education/Certification Committee Director. It has been a busy but interesting year.

In July I sent letters to each member of each chapter that I mentored. Some of the e-mail came back and I sent Chapter Presidents a list of these and asked for current e-mail addresses. Had a great response. For those who did not have e-mail, I asked the Chapter Presidents to share the letter with them.

Throughout June, July and August I worked on appointing the following committee members, with the approval of the NCD Board, to represent the following areas:

Brenda Connor—Asheville, Burke Co., Caldwell, Hickory

Darnise Starr—Greensboro, Furniture City, Statesville, Winston-Salem

Rindi Bowman—Catawba, Charlotte, Gastonia, Metrolina, Uwharrie

My areas are Durham, Goldsboro, Greenville, Henderson, Jacksonville, Raleigh, and Wilson.

I participated in the High Performance Leadership Meetings held in Wilson in September and in Hickory in October.

Newly certified and recertified members were recognized in February at the Leadership and Education Forum at High Point, and I presented each a gift from the North Carolina Division.

I completed the update of the Speakers' Bureau Booklet in April. Copies will be distributed to all chapter presidents and to everyone attending the 2008 Annual Meeting.

At the Annual Meeting in June I will preside at the Recognition Luncheon and recognize all certified and recertified members.

**Sarah A. Joyner CPS/CAP, Director  
Education/Certification Committee**

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### NCD Membership Director

This 2007-'08 year as your NCD Membership Director has indeed been a road trip. In June 2007 I attended the Officers' Installation for the Statesville Chapter. In October I attended the High Performance Meeting at Corning Cable Systems LLC, and the Caldwell Chapter's 10th Anniversary Celebration in Hickory. I stayed in Charlotte in November and served as Keynote Speaker for the Metrolina Chapter Fall Impact Meeting and made a presentation on IAAP membership at the CPCC Student Chapter Impact Meeting in February. Then it was back on the road to High Point for the NCD 2008 Leadership and Education Forum. My last event before getting back on the road in June 2008 to Winston-Salem for the NCD Annual Meeting was presiding over the Metrolina Chapter's APW Celebration on April 26, 2008.

Members were challenged to wear their IAAP, CPS, CAP, etc., pins to work during the months of February through April to get the word out about IAAP. A Challenge was issued to our chapters to increase their members during the month of April in honor of Administrative Professionals' Week. At least 15 chapters hosted an Administrative Professionals Week celebration. It has truly been an experience and an honor to serve on the road "*Forward Moving on the Route to Success*" as your NCD Membership Director.

**Davandra Reed CPS/CAP  
NCD Membership Director**

### Bylaws and Standing Rules Director

Let me first say that I never joined IAAP to climb the Association's proverbial "ladder"; I really wasn't sure there was one. In fact, when I became a member in 2004, I planned to sit quietly in the back of the room for the monthly Chapter meetings and soak up any useful information being presented and then go home. Thankfully I became involved in my chapter and began to learn and grow as a member and to reap wonderful benefits on my job as well! Last year I was offered the opportunity to serve the Division as the Bylaws and Standing Rules Director. What an honor!

This year as Bylaws and Standing Rules Director I have worked with committee members, Norma Bain CPS/CAP and Carol Wolf CAP, to review Chapter Bylaws and, of course, to work with the Division Board on the proposed amendments to the NCD Bylaws and Standing Rules which will be voted on at the 2008 NC Division Annual Meeting. I have learned so much this year, and I am honored to have had this opportunity.

If any member is holding back from becoming involved in IAAP activities, I would encourage them to allow themselves the opportunity to learn and grow. I am sure there is a place for everyone to start by serving their Chapter or by being available to assist with Division events if they are a Member-At-Large. I realize now that I have gotten so much more value from being a member of IAAP through my involvement in various committees and offices. I look forward to my future service with this professional association.

**Sherry Waycaster, Director  
NCD Bylaws and Standing Rules Committee**

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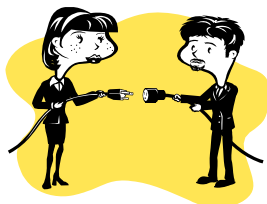
### MAKING POWERFUL CONNECTIONS

By Vickie Olson

(continued from Page 4)

I have to say that joining IAAP has brought many opportunities for my professional development. (I plan on achieving my CAP in November.) The connections I have made and continue to make are going to benefit my life-long personal and career goals. I encourage any member to get involved—volunteer on a committee, run for office, and most importantly, recruit new members. The rewards are countless to both our organization and the new member you invite to your next meeting.

You could make a huge difference in someone's life.  
Networking is not only important



for discovering new career opportunities, but for meeting new people who share similar interests and for developing new friendships. So don't be afraid, but embrace "networking" and all the opportunities it has to offer.

*The only difference between a  
stumbling block and a steppingstone  
is the way you use it.*

*-Barbara Johnson*



### Jacksonville-Onslow-Lejeune Chapter (continued from Page 4)

As a result of our public speaking program, members agreed that a good place to start practicing their public speaking skills is during the monthly Chapter meeting surrounded by friends and colleagues. Each month one member volunteers to speak on a topic of their choice for five minutes. This is working very well and the feedback is that it's a good experience for the speaker and the listeners.

Our chapter will continue its "Forward Moving" with the election of all new officers in May who will have new goals and new ideas to share with the organization. Check out our new group picture on our website at [www.iaap-jol.org](http://www.iaap-jol.org).

**JOL Chapter**  
**Submitted by Debra Forney**

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**Statesville Chapter**  
**Heath Roberts, President**

The Statesville Chapter is small but we have a lot of energy. We never fail in what we believe in and that is IAAP. This was my first year as President for the Statesville Chapter, and I have learned a lot and made new friends in return.

We had two or three guest speakers for our chapter meetings during 2007-'08. We had Dr. Neil Kassman who spoke about the importance of colon rectal screenings. Another month we had a Mary Kay representative who spoke on the importance of dressing professionally and how to correctly apply makeup. This was a hands-on demonstration with Mary Kay products.

My chapter members are so thrilled with my performance, they have asked me to be President for 2008-'09! I know the year is not over and I'm currently thinking of ways to get more visitors in and hoping for more exciting speakers for the upcoming IAAP year.

These meetings were not on or around the APW/APD time frame and we never gained any new members. However, we did have several visitors at our meetings, and I still encourage them to attend our meetings every month. We may be small, but we are working to grow our chapter and we are alive with excitement!

**Statesville Chapter**  
**Submitted by Heath Roberts**  
(continued on Page 8)

### On the Road With Melissa . . .

(Continued from Page 1)

was a winner. Each of these chapters is to be commended for a job well done.

One highlight of this year is the conversion of the NCD website ([www.iaap-nc.org](http://www.iaap-nc.org)) as we joined the Online Community. The transition is still in progress. The new website allows updates to be made quickly and easily by our own members. Robot Builders, Inc., provides any technical support that is needed and they are continuously working to make improvements. We look forward to using the various communication features that are now in place and those that are being developed for the future.

During the course of the year I have attended chapter meetings or special events of the Caldwell, Durham, Greenville, Hickory, JOL, Metrolina, Raleigh, Wilson, and Winston-Salem Chapters. I spoke at some meetings, performed installations at some, and made special presentations at others, but I enjoyed each immensely. I coordinated and presided over the two "High Performance Meetings" that were held in Wilson and Hickory. I made two trips to New Bern to support our efforts to establish a new chapter in that area, and I served as Division Delegate at the International Convention and Education Forum in Tampa, Florida. Since the First Quarter NCD Board Meeting immediately following the 2007 Annual Meeting in Greenville, I have traveled to Pineville for the Second Quarter NCD Board Meeting and to High Point for the Third Quarter Board Meeting in conjunction with the Leadership and Education Forum. The journey has been fast and furious, but most enjoyable.

I know this year's Annual Meeting at the Twin City Quarter, hosted by the Winston-Salem Chapter, will be among the best. I extend my thanks to Jo Peay, Annual Meeting Coordinator, and the Winston-Salem Chapter members for all the effort that went into planning the educational offerings, networking opportunities, hospitality and fun for us as we "Forward Moving on the Route to Success!"

I have been blessed to work with some hard-working individuals on the North Carolina Division Board of Directors this year. I appreciate their dedication to the North Carolina Division and the Association and the support they have given me throughout this year.

It has been an honor and a privilege to serve as your North Carolina Division President. Thank you for affording me the opportunity, for your words of encouragement, and for your support over the last year. As we continue the journey to success, I ask that you give the same effort, courtesy and respect to the incoming Board of Directors.

### The First "Apprentice" To Speak at North Carolina Division Annual Meeting

Bill Rancic, the winning contestant on the first season of *The Apprentice* TV show, will be the keynote speaker at the NCD Annual Meeting in June. He is the author of *You're Hired: How to Succeed in Business and Life*. There will be a time for book signing, but there will be no book sales at the meeting. **If you wish to have your book signed by Mr. Rancic, you must purchase it and bring it with you to the Annual Meeting.**

I have no doubt that you will, because I know our members are the best in the Association and no matter what the numbers say, the North Carolina Division is the greatest!

As we move forward and embrace the new year's theme, I encourage each of you to keep "Forward Moving on the Route to Success!"

Even though I must pass the gavel, I will always be at your service.

**Melissa Mincey CPS/CAP**  
**NCD President—2007-2008**

### CHAPTER MILESTONES

**Congratulations to the following chapters on their anniversary in June:**

**Burke County Chapter — 24 years**  
**Statesville Chapter — 24 years**  
**Henderson Chapter — 34 years**  
**Metrolina Chapter — 34 years**

\*\*\*\*

**Special congratulations to the**  
**Gastonia Chapter celebrating**  
**60 years in July!**

\*\*\*\*\*

**"The mind is like a television:  
When it goes blank, it's a good  
idea to turn off the sound."**

## NCD CHAPTER ROADS SUMMARY

### Wilson Chapter Lorraine Ryan CAP, President

The Wilson Chapter of IAAP held their annual Administrative Day Breakfast and Vendor Fair at Barton College on Wednesday, April 23, 2008.

Early on Wednesday morning, 128 attendees from 20 businesses throughout Wilson County came to Hardy Hall to listen to Drew Putt, President of RBC Bank in Raleigh, explain her "Five Tips to Use on the Road to Success."

Hardy Alumni Hall was decorated to take advan-



Electrify your life by networking!

tage of the IAAP theme this year, "Forward Moving," and the NCD theme "Forward Moving on the Route to Success." North Carolina maps decorated both the walls and the tables, with miniature cars on the highway over the state maps. Road signs with success quotes were placed on the wall such as "The Road to Success is Always Under Construction." Road signs served as the table numbers, and sponsor identification and racing flags were mounted on the podium.

Vendors displayed their wares, handed out samples and gifts, and offered numerous door prizes that were given out at the end of the event.

Each year the event gets better and better because the word is spreading. An additional member joined the Wilson Chapter at the event. Was it because of the Chapter's excellent brochure? The fantastic newsletter? Word of mouth? Or our enthusiastic members? We'll ask our new member at our next meeting.



### Wilson Chapter Enters 2008 Livestock Judging Contest

The Wilson Chapter of IAAP participated in the Annual Livestock Judging Contest at the Wilson County Fairgrounds on March 26th. Sarah Joyner CPS/CAP, Janet Maxwell, Lynne Medlin, Lorraine Ryan CAP, and Cheryl Taylor did their best to determine which steer had the straightest back and which hog had the plumpest rump! Unfortunately, the Chapter's many talents do not extend to steer and hog judging.



They did not win, place or show but had lots of fun taking in the sights, smelling the sawdust and the animals and representing the Wilson Chapter of IAAP at this annual 4-H event.

They'll be back again next year to try their best again!

Submitted by Lorraine Ryan, CAP  
Wilson Chapter President

## SALUTE TO OUR SEASONED MEMBERS

There is something to be said for longevity, so we hereby salute those long-time members of our Division as of 2008 and we say, "Thanks for your dedication and loyalty through the years."

Beulah Heavner of Hickory - 60 yrs.  
Edith C. Plaster of Winston-Salem - 53 yrs.  
Doris Jenkins CPS of Belmont - 47 yrs.  
Mary C. Parker CPS of Charlotte - 43 yrs.  
Nell E. Rose of Winston-Salem - 42 yrs.  
Barbara Messer CPS of Gastonia - 41 yrs.  
Millie Woods of Fuquay-Varina - 41 yrs.  
Janice McCallister CPS of Durham - 40 yrs.  
Bernice Fowler of Asheville - 39 yrs.  
Patricia Shelton of Mocksville - 35 yrs.  
Georgia Salisbury of Rocky Mount - 34 yrs.  
Carolyn Davis of Raleigh - 34 yrs.  
Brenda Newkirk CPS of Durham - 33 yrs.  
Shirley Dobbs CPS of Asheville - 33 yrs.  
Joyce Shipwash CPS of Winston-Salem - 33 yrs.  
Vera Hurdle CPS of Altamaha - 33 yrs.  
Armenta Eaton of Louisburg - 32 yrs.  
Kay Weaver of Hickory - 32 yrs.  
Colleen Loree CPS of Durham - 31 yrs.  
Edith Carroll of Henderson - 30 yrs.  
Janie Annas CPS/CAP of Hickory - 29 yrs.  
Paula Veazie CPS/CAP of Charlotte - 29 yrs.  
Karry Browne of Winston-Salem - 29 yrs.  
Geraldine Thompson of Durham - 28 yrs.  
Thelda Rhoney of Vale - 27 yrs.  
Helen Delooper CPS of Winston-Salem - 27 yrs.  
Johnsie Blackwood of Hickory - 26 yrs.  
Dale Dawson of Kinston - 26 yrs.  
Angela Simmons CPS of Raleigh - 26 yrs.  
Pat Patterson of Advance - 26 yrs.  
Kathy Wilkerson CPS of Stoneville - 26 yrs.  
Beth Banks of Greenville - 25 yrs.  
Nancy Philyaw of Kinston - 25 yrs.  
Joan Roggenkamp CPS of Winston-Salem - 25 yrs.  
Kathy Womble CPS of Charlotte - 24 yrs.  
Mary Denton of Valdese - 24 yrs.  
Evelyn Greer CPS of Morganton - 24 yrs.  
Beverly Hillard CPS of Statesville - 24 yrs.  
Mary Lou Mauney CPS/CAP of Gastonia - 24 yrs.  
Nancy Saunders CPS of Gastonia - 24 yrs.  
Diane Thornton of Durham - 24 yrs.  
Jo A. Peay of Winston-Salem - 24 yrs.  
Sheila Ostling CPS of Raleigh - 24 yrs.  
Frances Russell CPS of Norwood - 24 yrs.  
Mary Frazier CPS of High Point - 23 yrs.  
Jane Rogers CPS/CAP of Albemarle - 23 yrs.  
Sandy Stotesbury CPS/CAP of Asheville - 23 yrs.  
Karen Burgess CPS/CAP of Charlotte - 23 yrs.  
Virginia Wuersig of Greenville - 22 yrs.  
Jimmie Stroud CPS of Mount Holly - 21 yrs.  
Patricia McCaskill CPS of Charlotte - 21 yrs.  
Edith Hathcock CPS of Albemarle - 21 yrs.  
Jean Stanley CPS of Wake Forest - 21 yrs.  
Denise Allen of Greensboro - 21 yrs.  
Audrey Tatum of Greensboro - 21 yrs.  
Rebecca Rose of Wilson - 20 yrs.  
Sharon Grice of Greenville - 20 yrs.  
Martha Davis of Charlotte - 20 yrs.  
Eleanor Best of New Bern - 20 yrs.

And thanks to all those with less than 20 years; you're appreciated too!!

### Calendar of Events

**June 6-8**—NCD Annual Meeting, Twin Quarter, Winston-Salem, NC

**July 27-30**—IAAP International Leadership and Education Forum,

Hilton Riverside, New Orleans, LA

**October 19-22**—IAAP Certification Conference, Grand River Hyatt Hotel, Denver, CO

**July 26-29, 2009**—IAAP International Leadership and Education Forum, Minneapolis, MN

### WELCOME NEW MEMBERS!

Below are names of new members to the North Carolina Division, IAAP, who joined February, March, and April. Their names were unavailable when the last *Tar Heel News* was published. If known, the new member's recruiting sponsor is listed, as well as whether a Professional Member (PR), Student Member (ST), or Associate Member (AS). Welcome All!

| <u>Member</u>         | <u>Type</u> | <u>Sponsor</u>           |
|-----------------------|-------------|--------------------------|
| Rhonda E. Augustus    | PR          |                          |
| Sabrina L. Ban        | ST          |                          |
| Sheila D. Bish        | PR          |                          |
| Stephanie H. Casper   | ST          | Denise F. Askew          |
| Janice V. Cloud       | ST          |                          |
| Tiffany B. Cooper     | PR          |                          |
| Carol A. Cox          | PR          |                          |
| Demetria L. David     | PR          | Mary B. Baker            |
| Brenda DeLee          | PR          |                          |
| Connie S. Freeman     | PR          | Wendy C. Maney           |
| Clara A. Gary         | PR          |                          |
| Barbara J. Gordon     | ST          |                          |
| Anita C. Hall         | ST          |                          |
| Cynthia C. Harman     | PR          |                          |
| Debra D. Hines        | ST          |                          |
| Jennifer M. Hoopes    | PR          | Debra A. Forney          |
| Stephanie L. Jones    | PR          |                          |
| Teresa W. Lane        | ST          |                          |
| Joann S. LaPort       | PR          | Sherry Waycaster         |
| Angela J. Mattson     | PR          |                          |
| Nancy J. Metcalf      | PR          | Patricia H. Atwood       |
| Jeri A. Miller        | AS          |                          |
| Betty U. Moseley      | PR          | Gwen V. Turnage          |
| Marcela Orozco        | ST          |                          |
| Venus N. Osborne      | ST          |                          |
| Shannon R. Pitts      | PR          |                          |
| Odell Rivers          | ST          | Davandra E. Reed CPS/CAP |
| Tammy S. Rokose       | PR          |                          |
| Diana L. Rose         | PR          | Kathy K. Salzman         |
| Jaime S. Sadler       | ST          |                          |
| Wanda Satterwhite     | PR          | Ellen Joseph-Stewart     |
| Paula L. Simpson      | PR          | Jane A. Creed            |
| Cedric P. Steele      | PR          |                          |
| Vickey Sykes          | ST          |                          |
| Delina B. Teasley     | PR          | Trina Savage             |
| Catherine Dawn Thorne | PR          | Ellen Joseph-Stewart     |
| Patricia S. Tomlinson | PR          | Sue Matney               |
| Lois K. Waters        | ST          |                          |
| Jamie L. York         | ST          |                          |

These are names of members who transferred into the NC Division since June, 2007:

|                      |    |                    |    |
|----------------------|----|--------------------|----|
| Sandra K. Arrington  | PR | Anthony B. Bennett | ST |
| Martha R. Bisacquino | PR | Rhonda Goodwin     | PR |
| Linda W. Kornegay    | PR | Randall L. Larson  | PR |
| Lucy S. Miller       | PR | Cheryl A. Pearce   | PR |
| Toni Roof            | PR | Trina Savage       | PR |
| Joy Williams         | PR |                    |    |